UNRESTRICTED



October, 2021

To our stakeholders,

Together with our customers and partners we create a business eco-system that performs beyond the accepted norms. In light of openness and transparency we joined the UN Global Compact in 2020.

I am pleased to confirm that Neles reaffirms its support of the UN Global Compact's Ten Principles, which cover the areas of human rights, labor, environment, and anti-corruption. These ten principles are reflected in Neles' Code of Conduct, and we are committed to annually communicate our progress on the development and improvements of our activities as part of our sustainability reporting.

Yours sincerely,

Neles Corporation



Olli Isotalo President and CEO